

भारतीय राजमार्ग अभियन्ता अकादमी
(सड़क परिवहन एवं राजमार्ग मंत्रालय, भारत सरकार)
Indian Academy of Highway Engineers
(Ministry of Road Transport and Highways, Govt. of India)

F. No. IAHE/Trg./46/MandatoryTrg/2025-26 (e-261084)

Date: 21st Nov 2025

To,

1. The Chief Secretaries of all the State Governments/ UTs.
2. The Principal Secretaries/ Secretaries of all States/ UTs Public Works Department/ Road Construction Department/ Highways Department (dealing with National Highways and other centrally sponsored schemes).
3. The Chairman, National Highways Authority of India, G-5 & 6, Sector-10, Dwarka, New Delhi-110075.
4. The Managing Director, NHIDCL, 1st & 2nd floor, Tower-A, World Trade Centre, Nauroji Nagar, New Delhi-110029.
5. The Director General (Border Roads), Seema Sadak Bhawan, Ring Road, New Delhi-110010.
6. All Engineers-in-Chief and Chief Engineers of Public Works Department of States/ UTs/ Road Construction Department/ Highways Departments (dealing with National Highways and other centrally sponsored schemes).
7. The Secretary General, Indian Roads Congress
8. All CE-ROs, ROs and ELOs of the Ministry.

Subject: "Adherence to MoRT&H Circulars on Mandatory Training and Capacity Building for Personnel of Consultants, Contractors, IEs and AEs working in National Highway Projects"-reg.

Reference (copies enclosed): (i) MoRT&H's Circular No. RW/NH-33044/04/2022-S&R(P&B) dated 31.01.2022 on the subject of "Mandatory training courses requirement for Personnel of Consultants, Contractors, IEs and AEs".

(ii) MoRT&H's Circular No. RW/NH-33044/02/2023-S&R dated 24.10.2025 on the subject of "Revised document for RFP for Appointment of Consultancy Services for Authority Engineer (AE) in respect of National Highways and centrally sponsored road works proposed to be implemented on EPC mode of contract".

Madam/Sir,

MoRT&H vide circular no. RW/NH-33044/04/2022-S&R(P&B) dated 31.01.2022 has noted that while various private agencies are heavily relied upon for the execution of highway works, including

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(सड़क परिवहन एवं राजमार्ग मंत्रालय, भारत सरकार)
Indian Academy of Highway Engineers
(Ministry of Road Transport and Highways, Govt. of India)

DPR preparation, construction, and supervision, the capacity building process of technical professionals of private agencies has largely been ignored.

2. In order to ensure the capacity building and to ensure the high quality and sustainability of our National Highway facilities, the Ministry issued the aforesaid circular dated 31.01.2022 regarding the training, up-skilling and re-skilling of personnel employed with such private agencies.

3. Accordingly, as per aforesaid circular dated 31.01.2022, following training courses are to be attended by the key personnel and sub professionals involved in Highway Construction:

Sr. No.	Personnel engaged by the Consultants, Contractors and IEs etc. for NH works	Training Course to be attended
01	Quality Control/Assistant Quality Control Engineers (sub-professionals)	16-days material testing process course imparted by IAHE or CRRRI
02	Bridge Engineers, Structural Engineers and other professionals involved in bridges/structures designing, construction and maintenance	Residential training programme on Collapse/failure of bridges/structures
03	Personnel involved in Road Safety Audit of Highways	Certification course on Road Safety Audit conducted by IAHE or other designated organizations
04	Personnel of Private agencies (Key personnel and Sub professional)	At least one training course preferably in relevant field in past two years amongst the range of courses conducted by IAHE throughout the calendar year

4. Furthermore, kind attention is drawn to the Revised Request for Proposal (RFP) for the appointment of Authority Engineer (AE) issued vide MoRT&H Circular No. RW/NH-33044/02/2023-S&R dated 24.10.2025. This revised document integrates specific IAHE training programmes as preferential qualifications of various key personnel under "Section VI-A: List of key experts & required qualification," and accordingly, marks are allotted for these programmes in the Evaluation Criteria for assessing the score of Key Staff.

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(Ministry of Road Transport and Highways, Govt. of India)

5. In view of the above, all executing agencies are hereby requested to ensure absolute compliance with these Ministry guidelines/instructions contained in MoRT&H circulars dated 31.01.2022 and 24.10.2025, thereby fulfilling the overall aim of capacity building of highway professionals.
6. This issues with the approval of Director IAHE.

Yours' Faithfully,

Encl.: AA


(Dinesh Kumar Sharma)
Joint Director IAHE

Copy:

1. NIC- for uploading on Ministry's website
2. NHAI/NHIDCL/IAHE's IT Section- for uploading on NHAI/NHIDCL/IAHE's website

Copy for kind information to:

1. Sr. PPS to Secretary (RT&H)
2. Sr. PPS to DG (RD) & SS
3. Sr. PPS to Addl. Secretary (Transport)/Addl. Secretary (H & LA)/ Joint Secretary (Toll/IAHE/Parl./GA)
4. Sr. PPS/ PPS to AS&FA
5. Sr. PPS/ PPS to all ADGs/ CEs

RW/NH-33044/04/2022-S&R(P&B)
Government of India
Ministry of Road Transport & Highways
S&R (Roads) Zone
No.1, Parliament Street, Transport Bhavan, New Delhi-110001

Date: 31.01.2022

To,

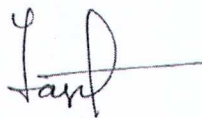
1. The Chief Secretaries of all State Governments/UTs.
2. The Principal Secretaries/Secretaries of all State/UTs PWD dealing with National Highways, other centrally sponsored schemes and state schemes.
3. All engineer-in-Chief and Chief Engineers of all States/ UTs PWD dealing with National Highways, other centrally sponsored schemes and state schemes.
4. The Chairman, National Highways Authority of India (NHAI), G-5&6, Sector-10, Dwarka, New Dethi-110075.
5. The Managing Director, National Highway Infrastructure Development Corporation Ltd., 3 floor, PTI Building, Parliament Street, New Dethi-110001.
6. Director General (Border Roads), Seema Sadak Bhawan, Ring Road, New Delhi-110010.
7. All CE-ROs, ROs and ELOs of the Ministry.

Subject: Mandatory training courses requirement for Personnel of Consultants, Contractors, IEs and AEs reg.

Sir,

Ministry, NHAI, NHIDCL and State PWDs largely depend on the Consulting firms for preparation of Detailed Projects Reports (DPRs) and Construction Supervision for development of Highways. The execution of works including their design, procurement and maintenance are carried out by the Contractors/ Concessionaires as per provisions stipulated in various Contracts on EPC/BOT mode.

2. Most of activities in highway sector are performed by private firms & personnel, as such their capacity building becomes of utmost importance. However, it has generally been observed that the capacity building process of technical professionals of private agencies has largely been ignored. Therefore, in order to ensure the capacity building and enrich thereby quality of work done by the different categories of Personnel of Consultants, Contractors, IEs and AEs in Highways Construction on sustainable basis, the personnel employed with such



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private agencies needs to be regularly updated, up-skilled and re-skilled besides refreshing and sharpening of their prior skills in Highways sector.

3. Indian Academy of Highway Engineers (IAHE) is the apex institute under Ministry of Road Transport & Highways to impart trainings to Technical Personnel of the Central and State Governments, local bodies and private Consultants & Contractors in various aspects of highway engineering such as planning, project preparation, pre-construction activities, Design, construction, operation and maintenance etc.

4. IAHE Conducts ranges of training programmes such as foundation/ induction training for the new entrants to service under the Ministry, NHAI, NHIDCL, BRO, State Governments etc. Besides, Annual Calendar training programmes are also conducted on about 30 different topics related to roads and bridges finalized based on demand of highway industry, requirement of stakeholders in Highways Construction, emerging new technologies /materials. IAHE also conducts special courses/certificate courses on following aspects:

(i) 15 days Certificate course on Road Safety Audit

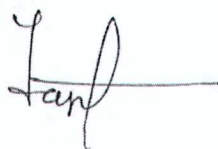
(ii) 16 days Certificate Training programme for Quality/ Assistant Quality Control Engineers (sub-professionals) of Contractors/Consultants on Materials testing processes

(iii) 3 days residential (off-Campus) training programme on Collapse/failure of bridges/structures

5. The capacity building is of utmost importance to bridge the professional gap and to meet the demand of Highway industry. As such, to enhance the capacity to build & develop the quality and sustainable Highway facility, following training course are to be attended by the key personnel and sub professionals involved in Highway Construction.

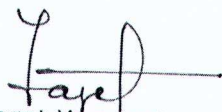
(i) The quality control/assistant quality control engineers (sub-professionals) engaged by the Consultants, Contractors, IEs and AEs etc. for NH works must have been trained in 16 days material testing process course imparted by Indian Academy of Highway Engineers or CRR

(ii) The Bridge engineers, structural engineers and other professionals involved in bridges/structures designing, construction and maintenance engaged by the Consultants, Contractors, IEs and AEs etc. for NH works must have been trained in residential training programme on Collapse/failure of bridges/structures.



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- (iii) Personnel involved in Road Safety Audit of Highways must have completed the Certification course on Road Safety Audit conducted by IAHE or other designated organizations.
- (iv) Personnel of Private agencies (Key personnel and Sub professional) deployed for NH works must have completed at least one training course preferably in relevant field in past two years amongst the range of courses conducted by IAHE throughout the calendar year.
6. The personnel qualified in aforesaid courses would be allowed to be deployed for future works of NH development. Necessary changes in the Contract Documents shall be made immediately. AS(H) to carry this out.
7. Besides, the engineers/Officers of Ministry, NHAI, NHIDCL, BRO, State Governments shall undergo the aforesaid training courses if they have to be deployed on NH projects.
8. All executing agencies are requested to bring this circular in the knowledge of all stakeholders and ensure the adherence to the quality standards of Personnel of Consultants, Contractors, IEs and AEs deployed for NH works in the intended spirit.
9. This issues with the approval of Competent Authority in Ministry.


 (Jagat Narayan)
 Superintending Engineer, S&R (R)
 For DG(RD&SS)

Copy to:

1. All Chief Engineers in Ministry of Road Transport & Highways
2. Secretary General, IRC, IRC Bhawan, Kama Koti Marg, Sector-6, R.K.Puram, New Delhi-110022
3. Director, IAHE, Industrial Area, A-5, Sector-62, Noida-201309
4. NIC for uploading on Ministry's websites

Copy for information and necessary action to:

1. Sr.PPS to Secretary (RT&H).
2. PPS to DG(RD)&SS
3. PPS to SS/AS/AS&FA.
4. PS to all ADGs.
5. PS to all JSs.



No. RW/NH-33044/02/2023-S&R (Comp No 218375)
Government of India
Ministry of Road Transport & Highways
Transport Bhawan, 1, Parliament Street, New Delhi-110001

130.248

Dated 24th October, 2025

CIRCULAR

To

1. The Chief Secretaries of all the State Governments/ UTs.
2. The Principal Secretaries/ Secretaries of all States/ UTs Public Works Department/ Road Construction Department/ Highways Department (dealing with National Highways and other centrally sponsored schemes).
3. The Chairman, National Highways Authority of India, G-5 6 6, Sector-10, Dwarka, New Delhi-110075.
4. The Managing Director, NHIDCL, 1st & 2nd floor, Tower-A, World Trade Centre, Nauroji Nagar, New Delhi-110029.
5. The Director General (Border Roads), Seema Sadak Bhawan, Ring Road, New Delhi-110010.
6. All Engineers-in-Chief and Chief Engineers of Public Works Department of States/ UTs/ Road Construction Department/ Highways Departments (dealing with National Highways and other centrally sponsored schemes).
7. The Secretary General, Indian Roads Congress
8. The Director, IAHE, Noida, UP
9. All CE-ROs, ROs and ELOs of the Ministry.

Subject: Revised Document for Request for Proposal (RFP) for appointment of Consultancy Services for Authority Engineer (AE) in respect of National Highways and centrally sponsored road works proposed to be implemented on EPC mode of contract-reg.

Reference: Ministry's Circular no. RW/NH-39011/30/2015-P&P (Pt-1) dated 15.02.2019 and subsequent amendments.

Madam/Sir,

Please refer to Request for Proposal (RFP) document for appointment of Consultancy Services for Authority Engineer (AE) in respect of National Highways and centrally sponsored road works proposed to be implemented on EPC mode of contract. Ministry has subsequently issued further amendments to the said RFP.

2. Now, in suppression of circular dated 15.02.2019 and all subsequent amendments, the revised RFP has been prepared. The revised document for Request for Proposal (RFP) for **appointment of Consultancy Services for Authority Engineer (AE) in respect of National Highways and centrally sponsored road works proposed to be implemented on EPC mode of contract**, is enclosed herewith.

3. Tender issuing Authority may modify the following project specific sections before issuing of RFP:-

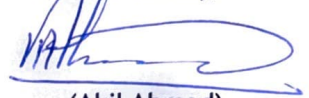
- i) Appendix to RFPL: Tender Information Summary (TIS)
- ii) Appendix -1 to TIS Eligibility Criteria
- iii) Section III: Appendix to Instructions to Consultants (AIRC)
- iv) Section V: Special Conditions of Contract (SCC)
- v) Section VI: Terms of Reference
- vi) Section VII: Evaluation/ Scoring Criteria- Relevant portion as per project
- vii) Schedule for submission of Reports and Documents
- viii) Cost Estimate by Tender Issuing Authority (QBS mode)

4. The Revised RFP shall be followed for all National Highways and centrally sponsored road works, from date of publication of Rating of firms by NHAI/Ministry on its website i.e 01.12.2025.

5. This issues with the approval of Competent Authority.

Encls: - as above,

Yours faithfully,



(Akil Ahmad)
Superintending Engineer (S&R)
for DG(RD)&SS

Copy:-

- 1. The Chairman, NHAI, with a request to finalise and publish ratings for AE/IE firms before 1.12.2025
- 2. Technical circular file of S&R (P&B) Section
- 3. NIC-for uploading on Ministry's website under "What's new" and "Comprehensive Compendium circulars"

Copy for kind information to:

- 1. PS to Hon'ble Minister (RT&H)
- 2. PS to Hon'ble MOS (RT&H)
- 3. OSD to Hon'ble MOS (Corporate Affairs and RT&H)
- 4. Sr. PPS to Secretary (RT&H)
- 5. Sr. PPS to DG (RD) & SS
- 6. Sr. PPS to Addl. Secretary (Transport)/Addl. Secretary (H & LA)/ Joint Secretary (GA)
- 7. Sr. PPS/ PPS to AS&FA
- 8. Sr. PPS/ PPS to all ADGs/CEs